

Hilltop Junior School

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HEARTS ACADEMY TRUST



1st February 2018

To the parents and guardians of children at Hilltop Junior School

For the attention of the addressee only

Dear Parents,

As part of the school development and improvement programme we are currently working to ensure that behaviour in school is consistently good across all lessons and classes, on the playground and in the dinner hall. After discussions with leaders, staff and pupils we are trialling a new and more immediate approach to disrespectful and non compliant behaviour.

This is because some children have had their learning disrupted by a small number of children who do not behave appropriately and staff are seeing this impact on pupils' learning and well being.

Assemblies were held for all year groups yesterday morning and the following expectation was set for all children in school.

Children must follow instructions given to them by all adults in school immediately and in a respectful manner every day, every time. Children must not roll their eyes, argue, refuse to follow the instruction or display any other level of disrespect. We know that parents will agree that this is unacceptable and not what you expect at home or in school.

We also clarified expectations about what children must do if they ever feel that they are asked to do something that is harmful to their well-being at school, home or in any other place. They must tell a trusted adult as soon as they feel able to.

Any child in Year 3 or 4 who refuses to follow an instruction or is disrespectful to an adult will miss a break time. Any child in Year 5 or 6 who displays similar behaviour will receive a lunchtime detention either on that day or the next day that they are in school over lunchtime. Children who go home for lunch regularly will make up the equal amount in play times over a period if they are not in school at lunch time. Children who find it hard to meet these expectations will receive additional support to help them do so.

This approach will ensure that all pupils experience a happy, safe and engaging place to learn.

We look forward to your support with this strategy which has been implemented from 11.30am today. Once these sanctions have been in place for a few weeks, we will be contacting you again to seek your views as well as those of the pupils in school.

Yours sincerely,

Mrs K Mackenzie
Executive Headteacher
Hilltop Infant and Junior Schools